



# Simplo Board Performance & Deliverables

Ticker: 6121    AGM: May 29, 2026    E-Voting Dates: April 29 to May 26, 2026



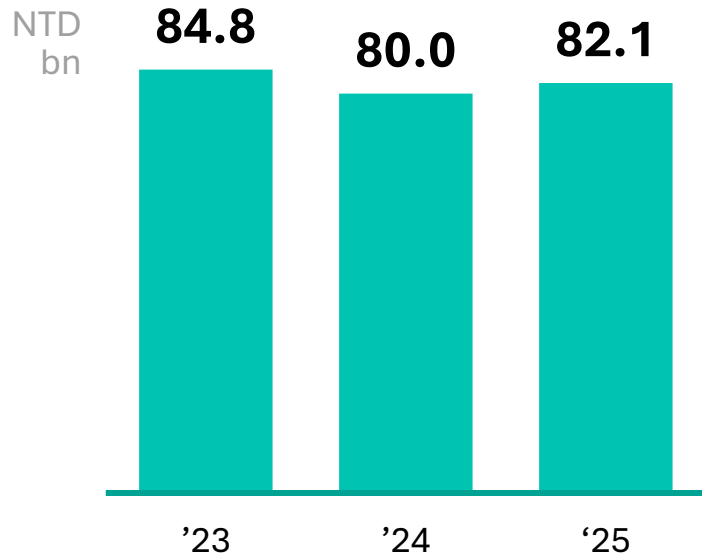
# ■ Operational Performance



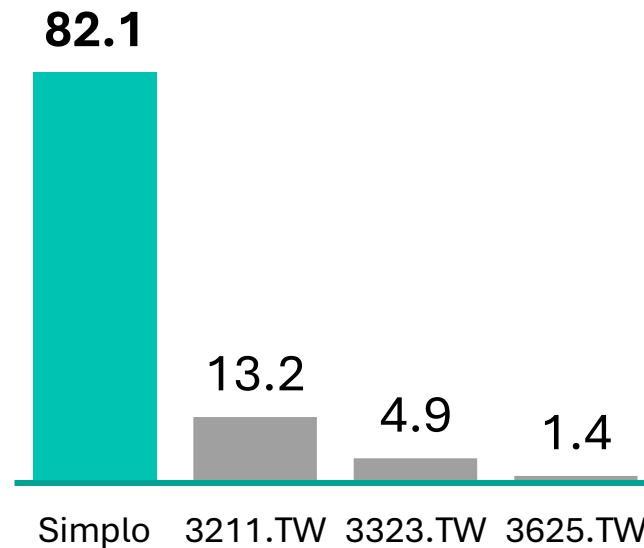
# Outperforms in Challenging Environment

- Revenue holds up against backdrop of intensified competition
- Top-line performance outclasses competition

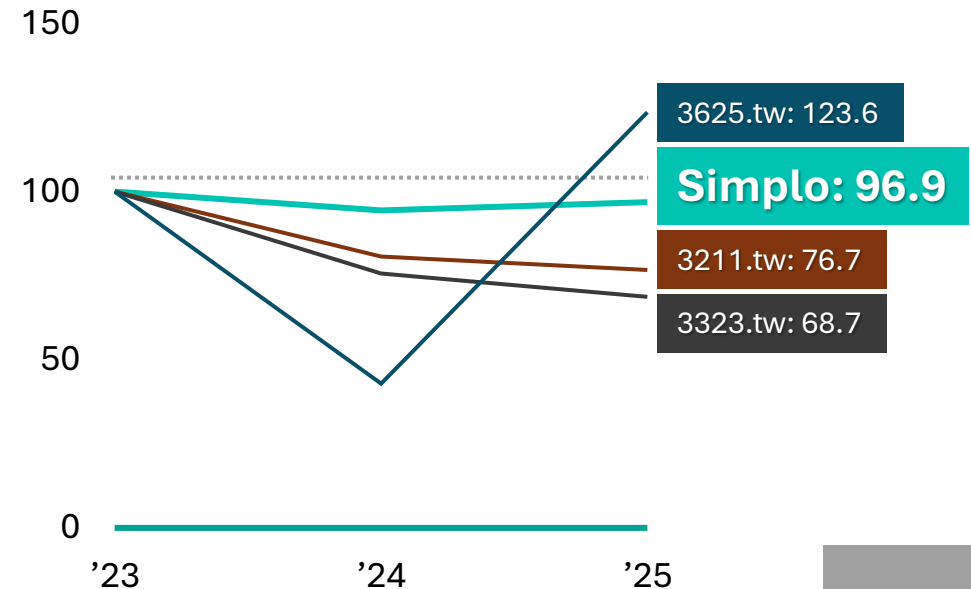
### Simplo's Sales



### Competitive Landscape



### Indexed Sales



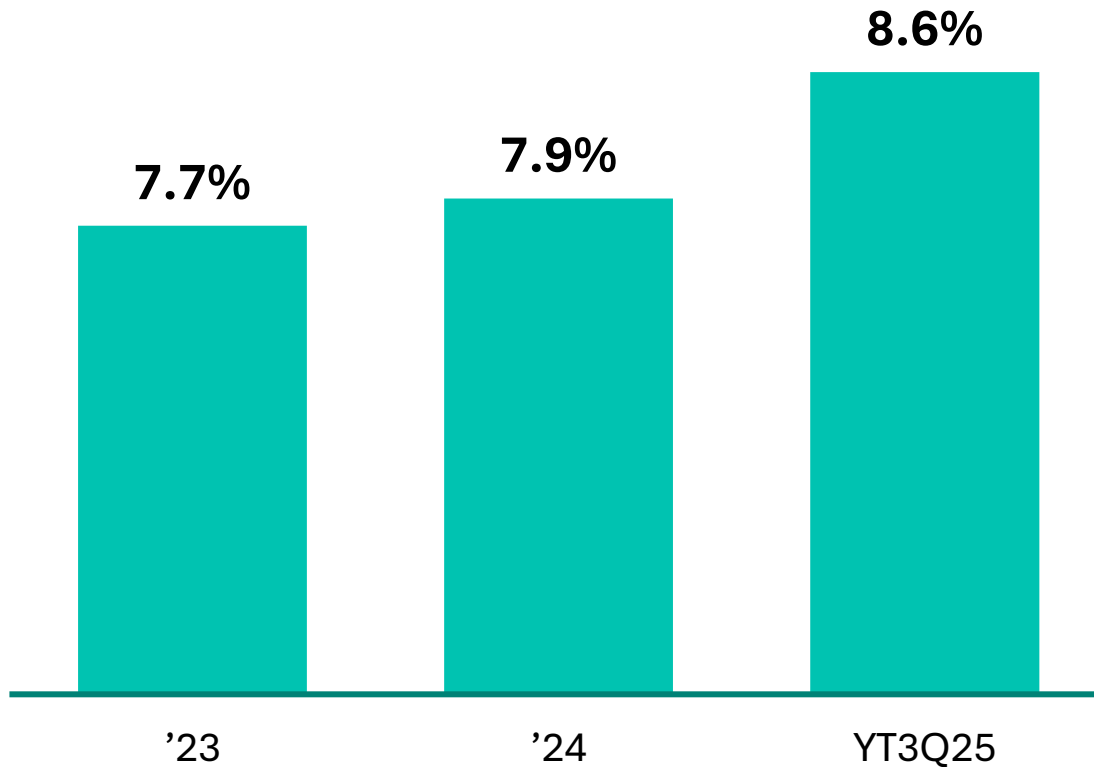
NOTE: 2025 Sales

SOURCE: Company data

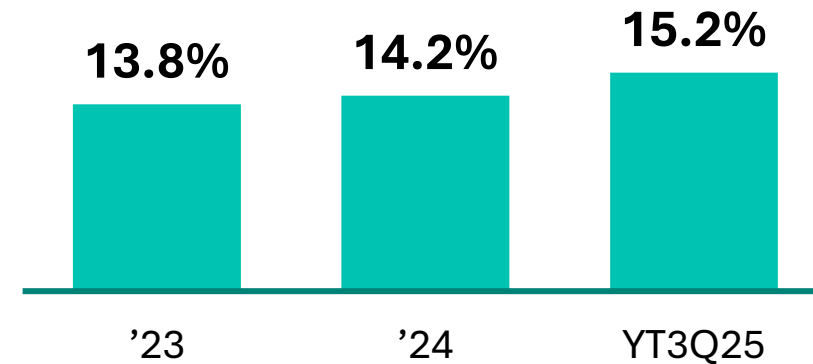
# Margins Enhanced

- Despite challenges, margins enhanced in Year-to-3Q '25

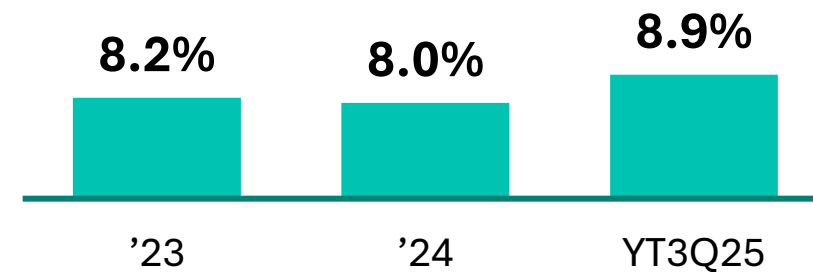
## Net Margin



## Gross Margin



## Operating Margin

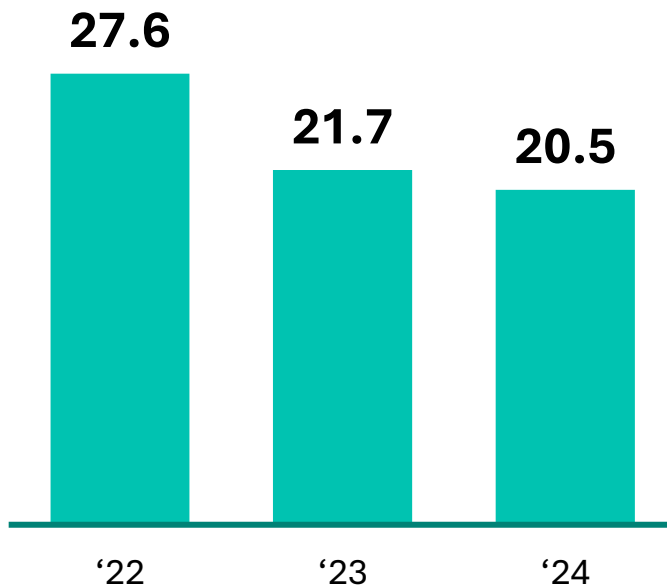


SOURCE: Company data

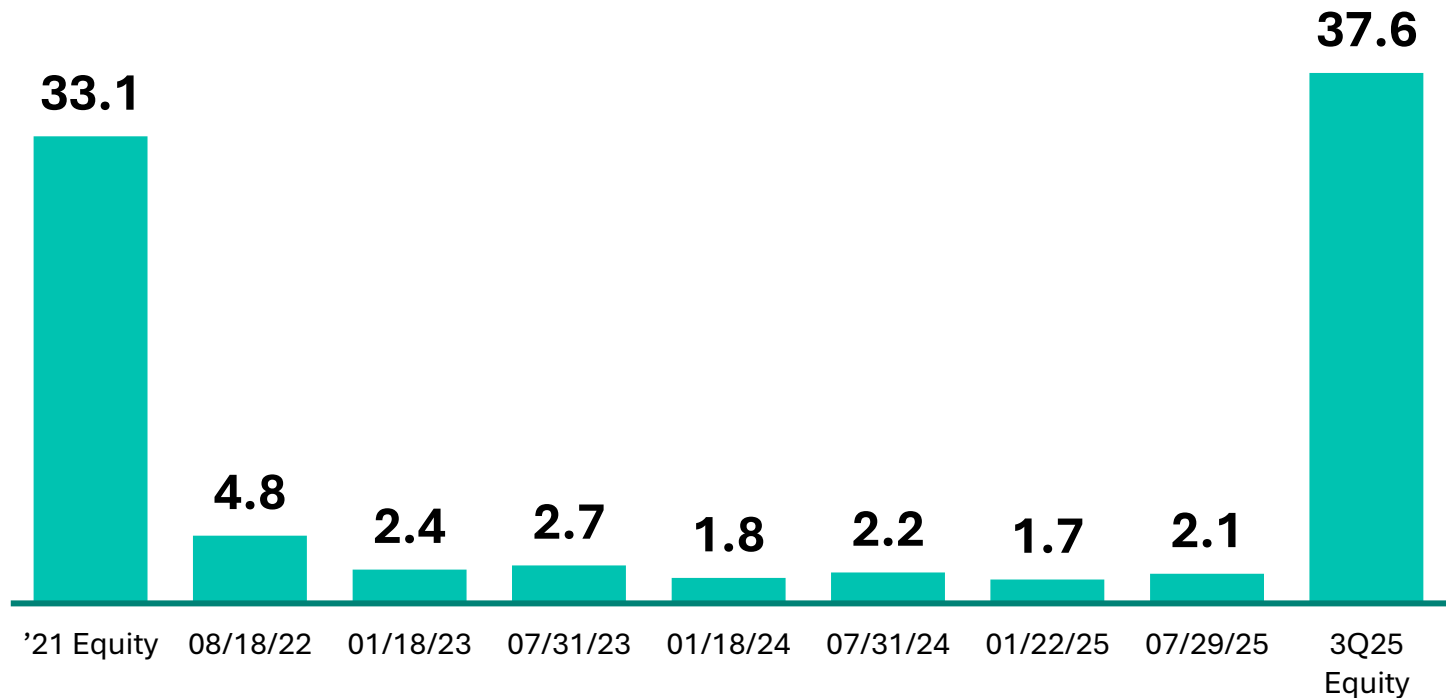
# Decent Dividends

- DVD payout above 70% & resulted in \$20.5~27.6 per share late few years
- IRR at 18.6%, based on '21 Equity Value to 3Q25 Equity Value, considering DVDs

## Cash Dividends per Share



## IRR: Equity and Dividend Distribution



SOURCE: Company data

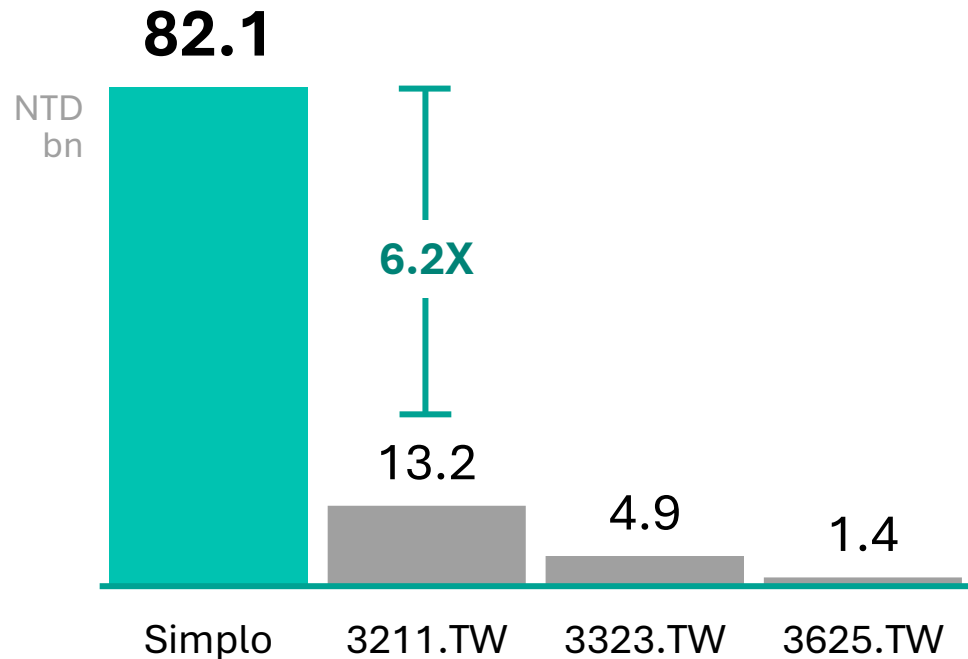
# ■ Competitive Landscape



# Market Dominance

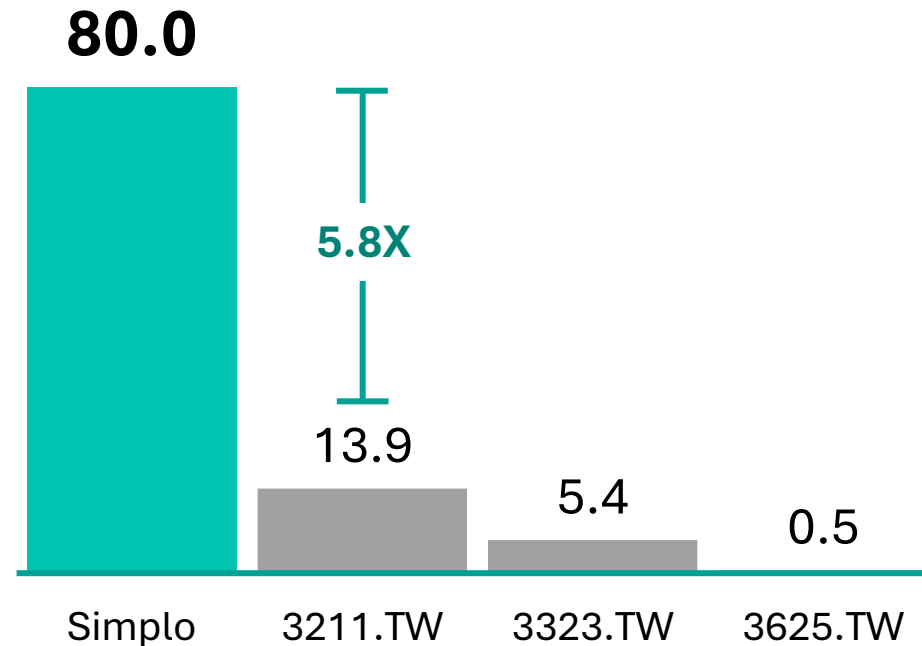
- Simplo dominates lithium-ion battery pack and module industry
- Revenue gap to the closest TW peer is 6.2X for 2025

## 2025 Sales



SOURCE: Company data

## 2024 Sales

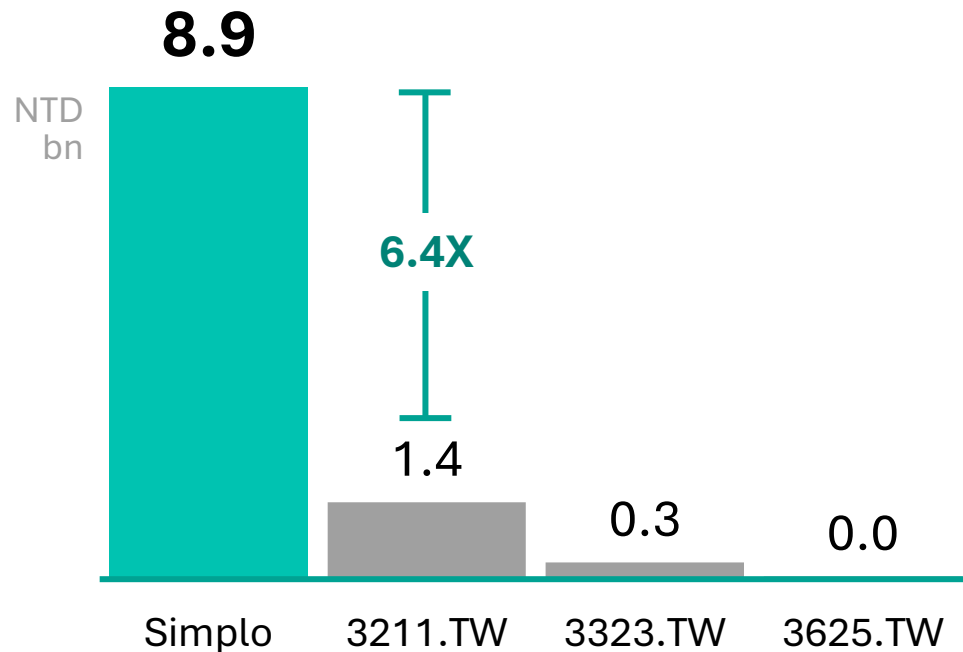


SOURCE: Company data

# Scale Economy

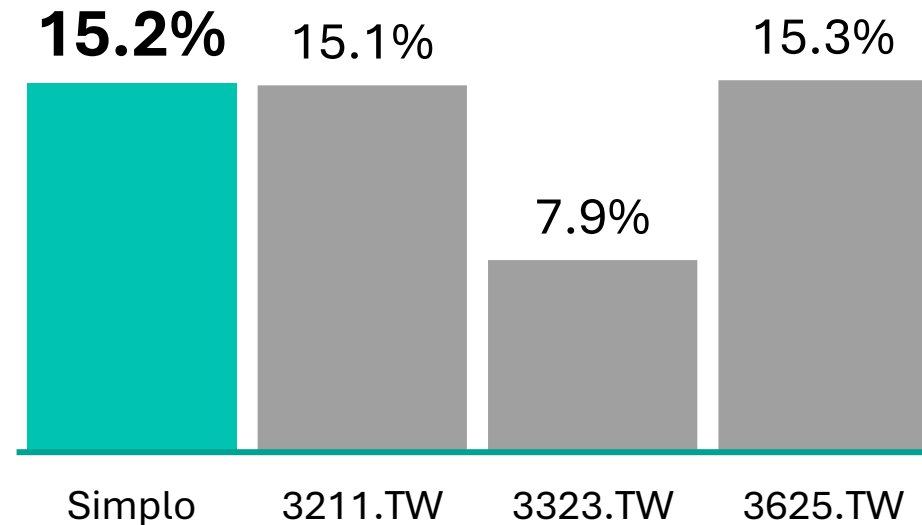
- Despite much greater revenue, 6.4X to closest TW comparable, gross margin maintained at high-end at 15.2% for Year-to-3Q '25

Gross Profit / YT3Q '25



SOURCE: Company data

Gross Margin / YT3Q '25

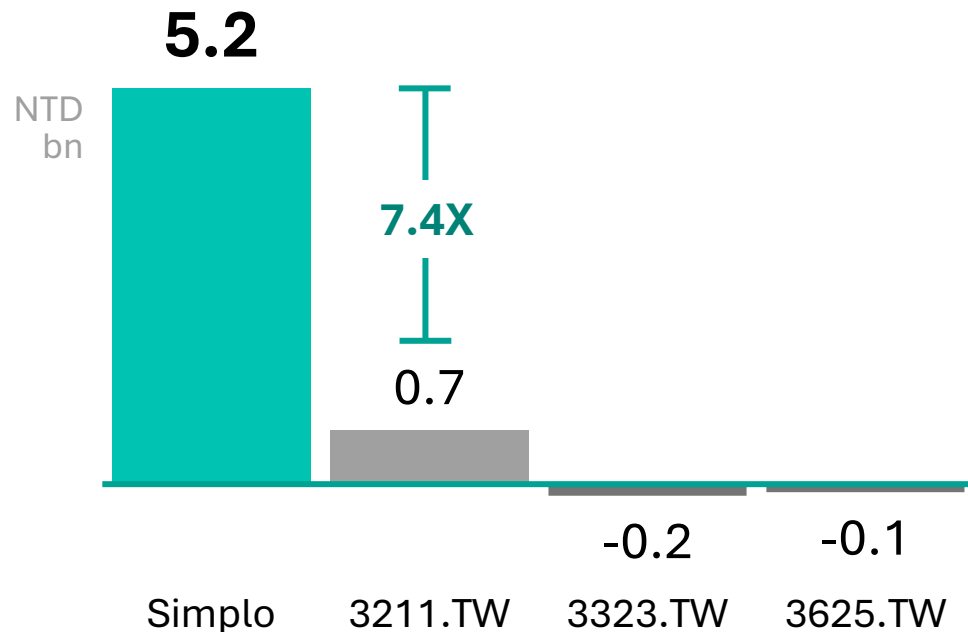


SOURCE: Company data

# Operating Leverage

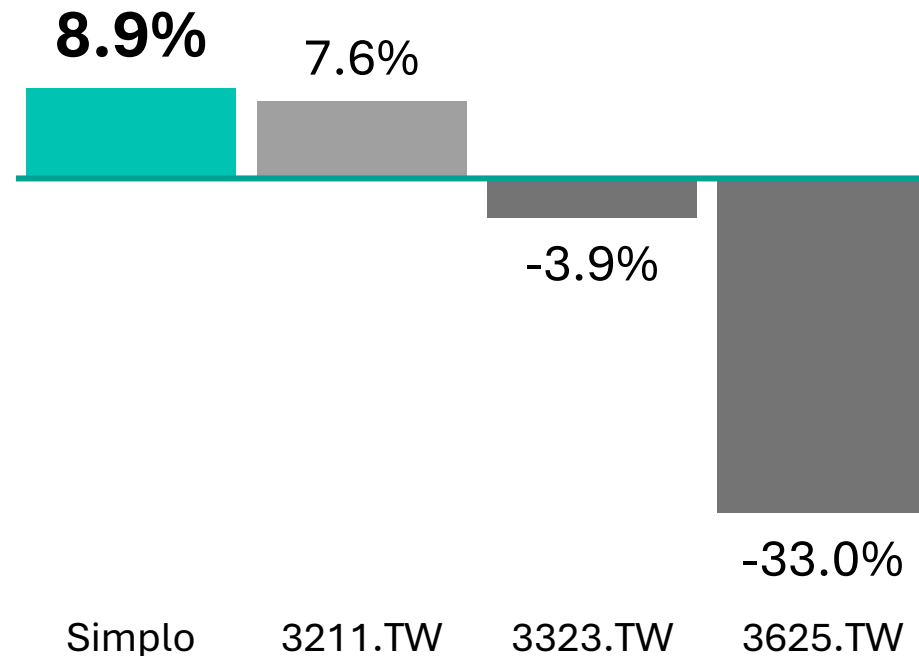
- Operating margin at 8.9%, the highest, in the competitive landscape
- YT3Q '25 operating profit is at 7.4X to the closest comparable

## Operating Profit / YT3Q '25



SOURCE: Company data

## Operating Margin / YT3Q '25

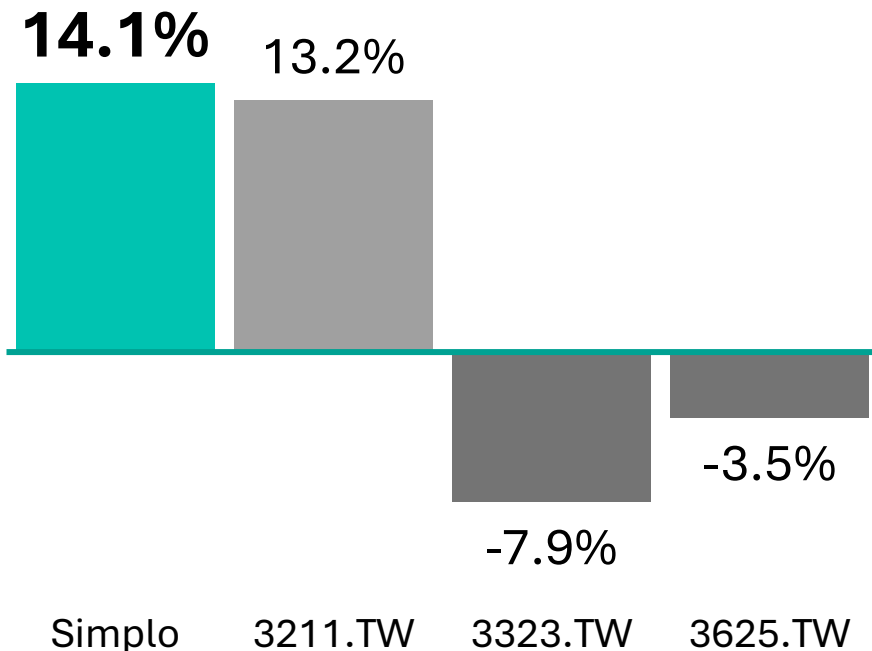


SOURCE: Company data

# Effective Use of Capital

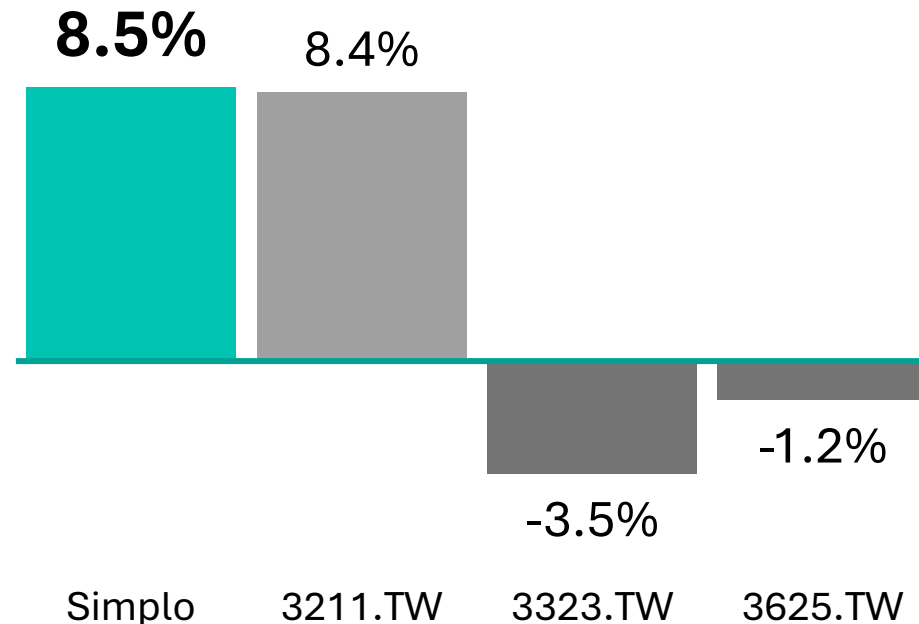
- ROE tops the competition at 14.1% for YT3Q '25
- ROA ranks first in the sector at 8.5% for YT3Q '25

## ROE / YT3Q '25



SOURCE: Company data

## ROA / YT3Q '25



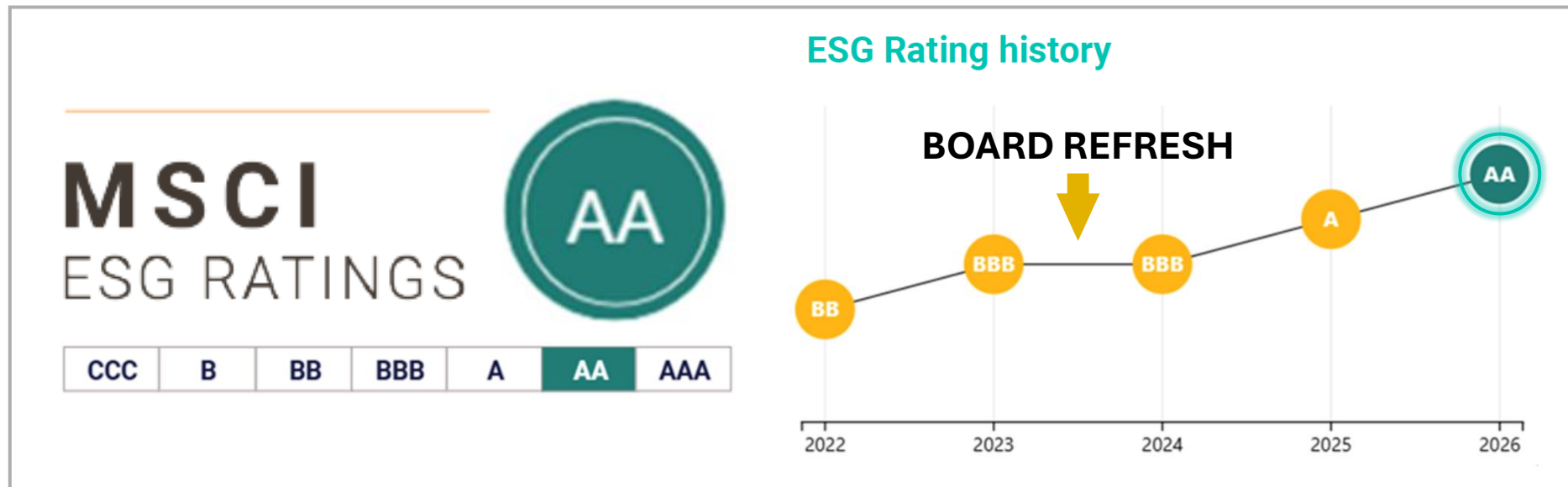
SOURCE: Company data

# ■ ESG Performance

# MSCI ESG Ratings

## Progressive Rating Improvements

- Top 13-19% of rated industry peers
- Simple leads industry in 4/6 MSCI indicators



**CDP**

Climate Change and Water  
Security Questionnaire

**B**

Supplier Engagement  
Assessment (SEA)

**A**

# ESG Management Systems

## Comprehensive Certification

- Certified by SGS, UL, CQC, CCS, AFNOR, and IQNET

### Certifications

<b>ISO 14001</b>	Environmental Management System
<b>ISO 14064-1:2018</b>	Greenhouse Gases
<b>ISO 50001</b>	Energy Management System
<b>UL 2799</b>	Zero Waste to Landfill
<b>ISO 45001</b>	Occupational Health and Safety Management System
<b>ISO 9001</b>	Quality Management System
<b>IECQ QC 080000</b>	Hazardous Substance Process Management System
<b>AS 9100</b>	Aerospace Quality Standards
<b>ISO 27001</b>	Information Security Management System

# Climate Change Adaptation

## Climate Change Adaptation

### Recent carbon management milestones

- 2025 ○ **SBTi Net-Zero Goal** (long-term) submitted
- 2024 ○ Joined **RE100**, committed to **100% renewable energy by 2040**
- 2023 ○ **SBTi Net-Zero Goal** (near-term) **target passed**



### Core nature assessments, disclosures, and initiatives

✓ TCFD Identification and addressing climate-related risks and opportunities

✓ TCFD climate scenario analysis (SSP and ensemble models)

✓ Water risk assessment (WRI)

### 2024 Highlights

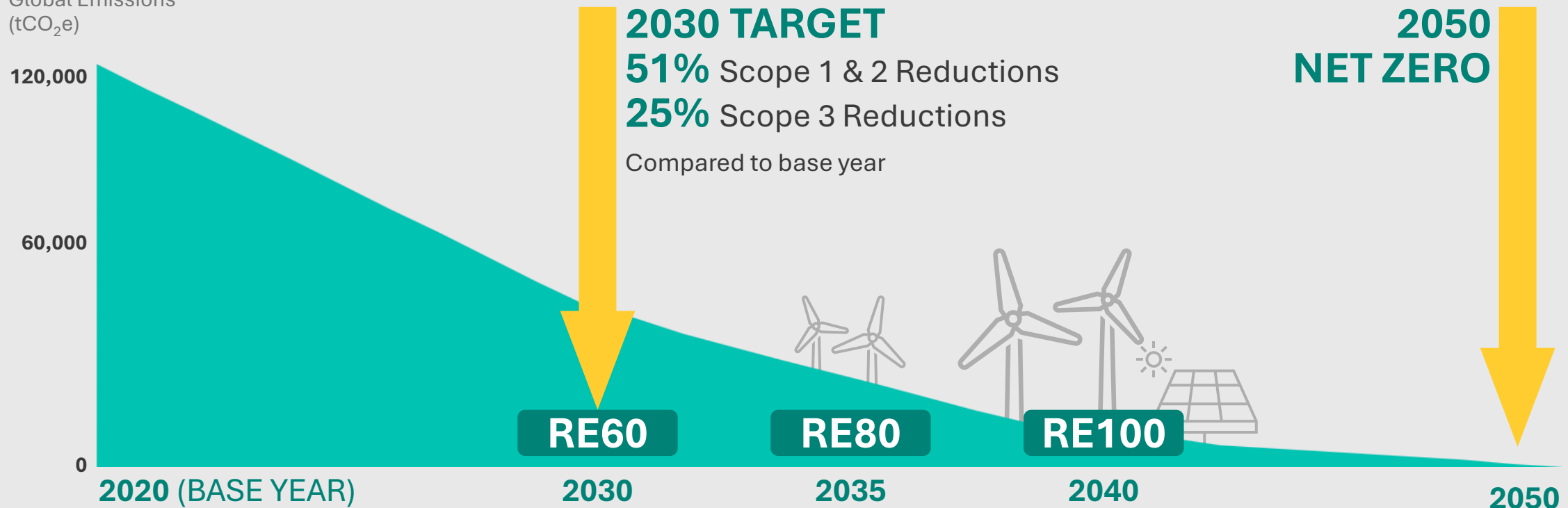
- **Scope 1 and Scope 2 emissions reduced by 88%** (2020 base year)
- **Electricity saving of 960,000 kWh** (Taiwan 2015-2024, 1.03% annually)
- **Official Water Policy** released
- Chongqing **UL 2799 certified, 100% waste diversion** (incl. 7% thermal energy recovery)
- **Solar PV** power cumulative electricity generated **10,184 MWh**

# Net Zero Roadmap

First Battery Module Manufacturer Globally to Pass SBTi Near-term Target Review (2023)

- Joined RE100 in 2024
- 100% Renewable by 2040
- Net Zero by 2050

Global Emissions  
(tCO<sub>2</sub>e)



# Green Product Design

## Complete Product Life-cycle Approach



### Raw Material Management

RoHS, REACH, recycled materials



### Green Manufacturing

ISO 14001, ISO 14064-1, ISO 50001, UL2799



### Distribution and Transportation

Packaging material recycling, green transportation



### Use Stage

Product energy consumption, safety during use



### Scrap and Recycling

Disassembly, recycling and reuse

- R&D Expenditure 2022-2024 totaled NTD 5.9 billion**  
 (2024 expenditure accounts for 2.28% revenue, up from 1.70% in 2021)



**26** Products with Life Cycle Inventory  
(LCI, conducted 2023-2024)





**7** Products Completed Carbon Footprint  
Calculations (cradle to gate)

### Recycled material use

- Copper pole pieces** (**100%** since 2024)
- PET film** (**100%** since 2023)
- PC film** (**60%, 90%** in 2023, 2024 respectively)
- Cell Cobalt** (products with **50% and 100%** introduced in 2024)
- Resin** (**50%, 90%, 98%**; 2022-2024 respectively)

# Supply Chain Management

## Four Major Strategies and Goals

<b>Climate Action</b> 	<b>Environmental Sustainability</b> 	<b>Friendly &amp; Co-Benefit</b> 	<b>Risk Management</b> 
<ol style="list-style-type: none"> <li>1. GHG inventory</li> <li>2. CDP climate questionnaire</li> <li>3. Local procurement</li> </ol>	<ol style="list-style-type: none"> <li>1. ISO Sustainable certification</li> <li>2. Renewable energy</li> </ol>	<ol style="list-style-type: none"> <li>1. Supplier ESG communication</li> <li>2. RBA audits</li> </ol>	<ol style="list-style-type: none"> <li>1. Risk assessment and improvement</li> <li>2. Supply chain resilience strategy</li> </ol>
<p>▣ <b>2024 Objectives</b></p>			
<p>Key suppliers to achieve 100% verification coverage of ISO 14064-1</p>	<p>Achieve a 100% verification coverage of ISO 14001</p>	<p>Conduct supplier RBA audits with no major deficiencies</p>	<p>Achieve 100% verification coverage of ISO 45001</p>
<p><b>ACHIEVED</b> ✓</p>	<p><b>ACHIEVED</b> ✓</p>	<p><b>ACHIEVED</b> ✓</p>	<p><b>ACHIEVED</b> ✓</p>
<p>▣ <b>2025 Goals</b></p>			
<p>Committed to SBTi carbon reduction targets</p>	<p>Propose a Renewable Energy Plan</p>	<p>Improvement in audit deficiencies</p>	<p>Supply chain due diligence</p>

# Supply Chain Management

## Sustainable Supply Chain

- ESG Considerations at supplier selection stage with Compulsory Signing of **Supplier Code of Conduct** (In reference to the RBA Code of Conduct)
- Annual audits for the top 80% of suppliers by procurement amount



- 2024 Supplier ESG Survey

Topic	Achievement
Sustainability Report	82%
SBTi	18%
RE100	35%
CDP	71%
ISO 45001	100%

Coverage for 85% of total procurement amount

- RBA & RMI member since 2021

- RBA Code of Conduct training
- Annual Sustainable Supply Chain Conference
- 28 Suppliers completed RBA assessment audits (on-site inspections or remote document reviews)
- Responsible mineral management and due diligence



**CMRT** (Gold, Tin, Tungsten, Tantalum)

**100%**

**EMRT** (Cobalt, Mica)

**100%**

# Inclusive Workplace

## People-centered Approach



**Sustainable Leading Enterprise in  
Healthy Workforce Award**

OSHA, Ministry of Labor

### Employee benefits beyond legal requirements

- Health check-ups with higher frequency
- On-site one-on-one consultation doctors
- Early childhood education subsidies for employees' families
- Scholarship support to employees' children
- Employee travel allowance
- Gift vouchers for major holidays
- Complimentary lunch/ dinners
- Employee family day
- Employee group insurance
- Gym/ aerobics classroom/ comprehensive stadium

### Talent and education

- Learning channels include internal and external training, job rotation, and overseas study.
- Participated in "2024 TALENT, in Taiwan" Sustainable Talent Development Alliance.
- Key training components:

Orientation

Professional Functions

Management Functions

Quality Management

Safety and Health Training

2024 Avg. Training Hrs.

**9.6 & 25.64**

Executive & Non-Executive  
Respectively (Per person)

# Inclusive Workplace

## Human Rights Management

### Human Right Policy Statement of Simplo Co., Ltd. and Group Affiliates

Complies with the principles of international best practice

("Universal Declaration of Human Rights," the "United Nations Global Compact," the International Labor Organization Tripartite Declaration of Principles," the "Responsible Business Alliance Code of Conduct," and the "OECD Guidelines for Multinational Enterprises")

Prohibiting forced labor and child labor

Prohibiting all forms of discrimination

Providing a safe and healthy working environment

Establishing a fair and reasonable remuneration system

Building a stable labor management harmonious relationship

### Human rights due diligence

- **Annual RBA Self-Assessment Questionnaire (SAQ)** to identify the risks related to labor, health and safety, environment, ethical codes and management system in operations.
- Conducts third-party certification agency audits by following the **RBA Validated Audit Process (VAP)** to identify the implementation of sustainable management in each plant regarding the environmental and social aspects.

7,089 employee participation for Responsible Business Alliance, online course training

**100% Pass Rate**  
(80 points or higher)

# Corporate Governance

## Practices Beyond Legal Requirements

### Majority independent board

Board Independence  
**57.1%**

Avg Board Attendance  
**96.4%** FY2025

### Functional Committees

#### Audit Committee

4 Meetings, Fully Independent

#### Remuneration Committee

4 Meetings, Fully Independent

#### Sustainability Committee

2 Meetings, with CSO appointed

#### Directors' Annual Training

45 hours of advanced training, including topics such as: Sustainable finance, ESG Project Management, Sustainable Development, Digital Transformation, Corporate Governance and Regulations, Economic Trends, AI Strategy, Insider Trading Prevention, Digital Technology Trends and AI Integration, Net-Zero Strategies.

#### Performance Evaluations

Annual performance evaluations are conducted for the entire Board of Directors, individual directors, and each functional committee. The comprehensive performance evaluation results for the **Board of Directors in 2024 were all rated as "excellent"** and were reported to the Board of Directors on March 5, 2025.

# Integrity Management

## No Bribery or Corruption Incidents in 2024

- **Monthly Internal Audits** (Reported to Independent Directors)

- **Business Integrity Education and Training**

All employees to sign **integrity commitment**, with annual mandatory training

### 2024 Anti-corruption training

Site	Trainees	Coverage
<b>Simplo</b> (Taiwan)	356	100%
<b>Simplo</b> (Chongqing)	2,254	100%
<b>Simplo</b> (Changshu, including Huapu)	2,260	99%

### Key Internal Policies



- Code of Conduct for Integrity Management
- Procedures and Conduct Guidelines for Integrity Management

- **Robust Whistleblowing System**

Grievance Hotline

E-mail

Official LINE Account

Employee Suggestion Box

WeChat Public Platform

**CONFIDENTIALITY**  
(Anonymous Reporting) ✓

**WHISTLEBLOWER  
PROTECTION** ✓

# ■ Candidates



# Directors

## Sung, Fu-Hsiang M

### Education

Industrial Engineering Dept., National Taipei University of Technology

### Experience

- Divisional Head, Kingston Technology Corporation
- Divisional Head, AST Computer Manager, Anpei Enterprise Co., Ltd.

### Current Position

- Chairman, SIMPLO TECHNOLOGY (CHANGSHU) INC. \*
- Chairman, Simplo Technology (Chongqing) Inc. \*
- Chairman, HUAPU TECHNOLOGY (CHANGSHU) INC. \*
- Chairman, Simplo Energy Co., Ltd. \*
- Director, SIMPLO TECHNOLOGY (VIETNAM) COMPANY LIMITED \*

\*: The companies in which the directors also hold concurrent positions are wholly-owned or controlled subsidiaries of the Group.

- Director, SIMPLO TECHNOLOGY (INDIA) PRIVATE LIMITED \*
- Director, Trend Power Technology (Samoa) Co., Ltd. \*
- Director, Trend Power Technology (HK) Co., Limited \*
- Director, TREND POWER TECHNOLOGY PRIVATE LIMITED \*
- Chairman and CSO, Advanced Energy Solution Holding Co., Ltd. [Stock Number: 6781] \*

## Sung, Wei-Jer M

### Education

PhD degree, Department of Electrophysics, National Chiao Tung University

Master degree, Department of Electrophysics, National Chiao Tung University

### Experience

- Executive Assistant to the Chairman, Simplo Technology Co., Ltd.
- Manager, Administrative Department, United Microelectronics Corporation
- Post Doctoral Researcher, Lucent Bell Lab
- R&D Engineer, Advanced Epitaxy Technology Inc.

### Current Position

- Director, SIMPLO TECHNOLOGY (VIETNAM) COMPANY LIMITED \*
- Director and President, Advanced Energy Solution Holding Co., Ltd. [Stock Number: 6781] \*
- Chairman and General Manager, TREND ENERGY TECHNOLOGY CO., LTD. \*
- Director, TrendPower Technology (USA)Co.,Ltded \*
- Managerial, TRENDPOWER TECHNOLOGY PRIVATE LIMITED TAIWAN BRANCH (SINGAPORE) \*
- Director, DC-Link International Ltd. \*

- Director, Sunny Sky Group (Hong Kong) Limited \*
- Director, TREND POWER TECHNOLOGY PRIVATE LIMITED \*
- Director, Legend Investment (BVI) Co., Ltd. \*
- Director, Innovations Investment (BVI) Co., Ltd. \*
- Director, Legend Energy Co., Ltd. \*
- Chairman, Trend Power Technology (SuZhou) Co.,Ltd \*
- Chairman, Trend Power Technology (BVI) Co., Ltd. \*

- Director, TREND POWER TECHNOLOGY (VIETNAM) COMPANY LIMITED \*
- Chairman, Trend Power Technology (Germany) GmbH \*
- Chairman, Trend Power Technology (Changshu) CO., LTD \*
- Director, Trend Power Technology (HK) Co., Limited \*
- Director, Precision Technology Holding Limited \*
- Director, Beyond One Co., Ltd
- Director, Sunny Sky International Limited
- Director, Whole Rich Co., Ltd.

## Bon Shin International Investment Co., Ltd.

### Current Position

- Director, XSemi Corporation
- Chairman and Supervisor, Dynamic Computing Technology
- Chairman and Director, Honhai International Investment Co., Ltd.

- Supervisor, Hongyang Investment Co., Ltd.
- Director, Ennoconn Corporation [Stock Number: 6414]
- Director, Altus Technology Inc.

- Director, Aurora Telecom Corp.
- Chairman, Honhai Investment Management Consulting Co., Ltd.
- Supervisor, ZEPT Inc.

# Independent Directors

## Chiu, Kuan-Hsun M

### Education

Entrepreneur Management, National Cheng Chi University - Entrepreneurial Management Program  
MBA, The University of Queensland, Australia

### Experience

- Executive Vice President, Yuanta Commercial Bank Co.,Ltd.
- CEO of Corporate Banking Business Group of Yuanta Commercial Bank
- Director of the International Financial Business Division and Head of the International Operations Department of Yuanta Commercial Bank
- Chairman, Yuanta Bank (Korea)
- Vice President, Consumer Finance Division, Standard Chartered Bank

### Current Position

Executive Partner, Harvest View Capital

## Chu, Chih-Hao M

### Education

EMBA Master, National Taiwan University  
Master Degree, Electrical Engineering, National Taiwan University  
Bachelor Degree, Electrical Engineering, National Taiwan University

### Experience

- Chief Innovation Officer, BioMed Taiwan
- Executive Vice President/Chief Technology Officer, GigaMedia Limited
- Director of Gamania Digital Director of Softstar Entertainment Inc.
- General Manager, Industrial Technology Investment Corporation
- Director and CFO, Taiwan BioManufacturing Corporation

### Current Position

- Independent Director, DFI Inc.
- Independent Director, INTUMIT INC.
- Adjunct Professor, National Taiwan University
- Chairman, VSENSE CO., LTD.
- Director, Industrial Technology Investment Corporation
- Director, Alliance Materials Technology Co., Ltd.
- Director, Acorn Garden Consulting Co., Ltd.
- Chairman, JUMENG Management Consulting Co., Ltd
- General Partner, Acorn Campus Taiwan
- General Partner, Reizawa Capital
- Director, Virtual Man Inc. (BVI)
- Director, CytoSite BioPharma (US)
- Director, Flat Medical Inc.
- Director, PicSee, Inc. (BVI)
- Chairman, H3 Platform, Inc. (BVI)
- Director, Flux, Inc. (BVI)
- Director, Aidmics Biotechnology (Cayman) Co., Ltd.
- Director, Robo Web Tech Co., Ltd.
- Director, Leading Group Biotechnology Limited
- Director, Alliance Materials, Inc.

# Independent Directors

## Kao, Chih-Ting M

### Education

EMBA, National Taiwan University

Master Degree, Institute of Applied Mechanics, National Taiwan University

Bachelor Degree, Civil Engineering, National Taiwan University

### Experience

- Chairman, AZ Capital Limited
- Chairman, WK Associates LTD
- Director, General Manager and Partner, WK Innovation Ltd.
- Senior Associate Vice President, WK Venture Capital Co., Ltd.
- Manager, CHUNG-CHIA Venture Capital Co., Ltd.
- RD Director, EPSON TAIWAN TECHNOLOGY & TRADING LTD.

### Current Position

- Director, General Manager and Partner, AZ Venture LTD
- Independent Director, Sea Sonic Electronics Co., Ltd. [Stock Number: 6203]
- Director, Koge Micro Tech Co., Ltd [Stock Number: 4568]
- Representative of Corporate Director, Ufi Space Co., Ltd.
- Independent Director, VACTRONICS TECHNOLOGIES INC. [Stock Number: 6742]
- Chairman (Representative of Corporate Director), AZ Venture Investment II Limited
- Representative of Corporate Director, OMNI MEDIA INTERNATIONAL INCORPORATION
- Chairman (Representative of Corporate Director), AZ Capital Limited
- Independent Director, Silergy Corp. [Stock Number: 6415]
- Director, NUWA Biomedical INC.
- Chairman (Representative of Corporate Director), WK ASSOCIATES LTD

## Chen, Hsi-Chia F

### Education

Doctor of Law, National Taiwan University

Doctor of Law, Peking University

### Experience

- Former member, Standing Committee of the ICC International Centre for ADR (International Chamber of Commerce) Chairperson, Taiwan
- Partner, Joint Head of China Offices, and Member of Asia Pacific Operations Committee at Pinsent Masons LLP

### Current Position

- Managing Partner, Jong Tsai International Law
- Independent Director, Elite Material Co., Ltd. [Stock Number: 2383]
- Firm Member, International Court of Arbitration, International Chamber of Commerce (ICC)
- Chairperson, Taiwan Chapter of ARIAS Asia (Asia Reinsurance and Insurance Arbitration Society)
- Member, Advisory Committee, Japan Commercial Arbitration Association (JCAA)
- Chairperson, ADR Committee, National Bar Association